

Job Title: Business Analyst New Graduate / Junior

About Mind The Value

Mind The Value is an **international consulting company** that aims to empower businesses to unlock their full potential and achieve sustainable growth through process optimization, system integration, and technology implementation.

Through our expertise **in decision-making, management, and operational excellence**, we strive to drive transformative change and create measurable value for our customers. We envision a future where organizations excel by leveraging **innovative strategies, optimized processes, and cutting-edge technologies**: digital transformation, Industry 5.0, etc....

We are proud to drive innovation by combining business challenges with result-driven technologies.

At Mind The Value, we believe in making a positive difference by creating unique opportunities for unique talents because **people are at the center** of our strategy.

Join our fast-paced team of dedicated professionals to gain exciting experience in growing, developing, and thriving together.

General information:

- **Industry:** Corporate decision making, management and operational consulting
- **Years of experience:** 0 – 6 months
- **Degree:** Master's Degree STEM: Engineering, Economics, etc...
- **Employment contract:** Permanent
- **Headquarter:** Milan, Italy

What we Offer

- **People First:** Mind The Value prioritizes people and values, their well-being and development.
- **Continuous growth and merit-based career path:** Mind The Value provides custom-built training courses for continuous learning in order to ensure personal and professional growth.
- **International Exposure:** The collaboration with international clients, projects, and a multi-cultural teams offers an opportunity to gain valuable experience and a wide range of high-level competencies.
- **Excellence:** Working in a dynamic environment helps develop analytical skills, innovation and problem-solving approaches.

Role and Responsibilities:

The Business Analyst role will have the opportunity to develop both **functional competencies** in areas such as supply chain and finance, as well as **technical competencies** in configuring and implementing best-of-breed solutions like SAP, IBM, Dassault, and Adobe Commerce.

The Business Analyst will be assigned to a dedicated business unit focused on a specific process. This unit collaborates on **exciting projects and serves prestigious clients from around the globe**. Among the responsibilities are analyzing business processes, identifying areas for improvement, and offering valuable insights and recommendations.

Working on digital transformation and business process re-engineering projects, you will be involved in the following **main activities**:

- **Process analysis:** Collecting and analyzing business requirements to define and implement operating models.
- **Process redesign:** Conducting functional analysis and system customization to support project implementation and development. Reviewing system functionalities based on current configuration and/or technical specifications.
- **Process automation:** Utilizing disruptive technologies such as drones, interconnected solutions, dashboards, big data, and cloud to automate processes and standardize procedures.
- **Business process optimization:** Assisting in the implementation of Enterprise Resource Planning (ERP) solutions or other technological platforms, ranging from model and process design to implementation.

- **Creating presentations** to effectively communicate with business references OR stakeholders.
- **Conducting training sessions** for key users and providing post go-live support.

Qualifications:**Technical and functional skills:**

- Master's degree in one of the following fields: Engineering, Business Administration, or Economics.
- Strong interest in business processes and technology.
- Analytical and problem-solving skills.
- Excellent knowledge of MS Office.
- Good knowledge of English and Italian.
- Knowledge of SAP is a plus.

Soft Skills:

- Entrepreneurial mindset: contributing effectively to a growing and innovative environment.
- Collaboration skills.
- Dynamic, flexible, and proactive approach.
- Agile mindset for facing challenges and managing multiple deliverables and projects.
- Analytical and result-oriented mindset, producing high-quality output.
- Effective communication skills.
- Ability to reduce complexity and provide simple and measurable solutions.

At Mind the Value, we are proud to be an equal opportunity employer, fostering a diverse and inclusive workplace where all individuals are welcome and valued.